



## Breadcrumb



# Entity Print

EBMT takes its approach to Equality, Diversity and Inclusion seriously. We believe that improving good practice in these areas is key to unlocking the potential contributions to our work of all our Members and staff and, most important, critical to our wider work challenging health inequalities in patient care.



Silvia Montoto
EQUALITY, DIVERSITY & INCLUSION (ED&I) COMMITTEE CHAIR
United Kingdom

## Activity Report 2022

The Equality, Diversity and Inclusion (EDI) Committee was created in June 2021 and it is composed by a diverse group of EBMT members and staff devoted to embedding EDI at the core of every EBMT activity. The main achievements of last year are the following:

- Strengthen the collaboration with the Trainees Committee by incorporating the Co-chairs of the Trainees Committee as permanent members of the EDI Committee.
- Publication of the first paper of the EDI Committee: 'The first steps towards a diverse and inclusive EBMT: a position paper'.
- A 4-year report on achievements and challenges on EDI was presented at the Board Meeting.
- Establishment of the EDI special session focussed on EDI and health disparities as a regular session in the programme of the EBMT Annual Meeting, with a stable attendance.
- The EDI Committee has been advocating for and supporting a better representation of transplant for patients with haemoglobinopathies in the EBMT.
- The EBMT by-laws have been updated removing pronouns resulting in gender bias when mentioning senior positions.
- The EDI Committee has been meeting with other international scientific organisations like ASTCT to work together on EDI issues.

## Publication

2022
The first steps towards a diverse and inclusive EBMT: a position paper
Group
Patient Advocacy Committee
Equality, Diversity & Inclusion (ED&I) Committee
1st listed author
S Montoto
Journal
Bone Marrow Transplant.
Visit the ED&I Committee Webpage